

**STATE OF NORTH CAROLINA  
COUNTY OF WAKE**

**CONTRACT FOR SCHOOL  
RESOURCE OFFICER SERVICES**

This Agreement is made this the 1<sup>st</sup> day of July 2025 by and between the Wake County Board of Education ("Board"), the governing body of the Wake County Public School System ("School System") and the City of Raleigh ("City").

**WITNESSETH:**

WHEREAS, the Board desires to have the City assign sworn law enforcement officers to serve as School Resource Officers at certain schools owned and operated by the Board; and

WHEREAS, the City is willing to provide sworn law enforcement officers to serve as School Resource Officers within the School System; and

NOW, THEREFORE, in consideration of the promises and covenants of the parties hereto herein contained, and other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, the Board and the City do hereby agree as follows:

1. The City shall provide nine (9) sworn law enforcement officers to serve as School Resource Officers for the 2025-2026 school year.
2. The officers shall be assigned full-time to the following schools:

<i>Athens Drive High School</i>	<i>Longview/Phillips High School</i>
<i>Broughton High School</i>	<i>Sanderson High School</i>
<i>Enloe High School</i>	<i>Southeast Raleigh High School</i>
<i>Millbrook High School</i>	<i>Wakefield High School</i>
<i>Leesville Road High School</i>	

3. The Board shall pay the City at the following rates for the assigned School Resource Officers:

*Athens Drive High School (1) officer at \$89,671.00 per year*  
*Broughton High School (1) officer at \$89,671.00 per year*  
*Enloe High School (1) officer at \$89,671.00 per year*  
*Millbrook High School (1) officer at \$89,671.00 per year*  
*Leesville Road High School (1) officer at \$89,671.00 per year*  
*Longview/Phillips High School (1) officer at \$89,671.00 per year*  
*Sanderson High School (1) officer at \$89,671.00 per year*  
*Southeast Raleigh High School (1) officer at \$89,671.00 per year*  
*Wakefield High School (1) officer at \$89,671.00 per year*

The total cost to the Board for the services provided pursuant to this Agreement shall not exceed a total of \$807,039.00 per year. The payments shall be made upon receipt of an invoice. Should the City be unable to complete the services specified, the city will refund a pro-rata share of the payment per officer based on 180 days per school year or a rate of \$489.78 per day for each school.

4. The services described in this Agreement will be provided from July 1, 2025, through June 30, 2026.
5. This Agreement may be terminated by either party upon ninety (90) days written notice to the other party at the address listed below.

**Board**

Kendrick Scott  
Senior Director  
Wake County Public School System  
5625 Dillard Drive  
Cary, NC 27618

**City Manager**

Marchell Adams-David  
Raleigh City Manager  
222 W. Hargett Street  
Raleigh, NC 27601

6. It is understood and agreed between the parties that the payment obligation of the Board under this Agreement is contingent upon the availability of appropriated funds from which payment for Agreement purposes can be made.
7. The City shall pay all federal, state, and FICA taxes, and maintain minimum insurance requirements for all sworn law enforcement officers assigned as School Resource Officers pursuant to the attached Addendum A.
8. The City shall conduct an annual check of all sworn law enforcement officers assigned as School Resource Officers on the North Carolina Sex Offender and Public Protection Registration Program, the North Carolina Sexually Violent Predator Registration Program, and the National Sex Offender Registry. The City shall not assign any officer to provide services to the Board if said officer appears on any of the aforementioned registries.
9. The City shall be an Independent Contractor of the Board, and nothing herein shall be construed as creating a partnership or joint venture; nor shall any employee of the City be construed as an employee, agent or principal of the Board.
10. This Agreement shall be governed by the laws of the State of North Carolina. The venue for initiation of any such action shall be Wake County, North Carolina.
11. This service contract is conditioned on the execution of the School Resource Officer Memorandum of Understanding (MOU) between the Board and the City effective July 1, 2024. The assignment of and services provided by School Resource Officers shall be consistent with the terms of the MOU. In the event of any conflict between this Agreement and the MOU, the terms and conditions of the MOU shall control.

[Signature page to follow]

IN WITNESS WHEREOF, the parties have hereunto set their hands and seals the day and year indicated below.

**WAKE COUNTY BOARD OF EDUCATION**

By: \_\_\_\_\_  
J. Christopher Heagarty, Chair Date

**This instrument has been pre-audited in the manner required by the School Budget and Fiscal Control Act. G.S. 115C-441(a).**

\_\_\_\_\_  
Finance Officer Date

**CITY OF RALEIGH  
RALEIGH POLICE DEPARTMENT**

By: \_\_\_\_\_  
Marchell Adams-David, Title Date

ATTEST:

By: \_\_\_\_\_  
Clerk-Treasurer

(Affix Seal)

THIS INSTRUMENT APPROVED AS TO FORM:

\_\_\_\_\_  
City Attorney

## ADDENDUM A

### Minimum INSURANCE REQUIREMENTS

1. **Worker's Compensation** including Occupational Disease and Employer's Liability Insurance. Statutory - Amount and coverage as required by State of North Carolina Worker's Compensation laws. Employer's Liability - Atleast

Part A Bodily Injury	Statutory Limit
Part B By Accident	\$500,000 each accident
By Disease	\$500,000 policy limit
	\$500,000 each employee

2. **Public liability and Property Damage Insurance** - The Contractor shall procure insurance coverage for direct operations, contractual liability and completed operations with limits not less than those stated below:

#### Occurrence:

General Aggregate	\$2,000,000
Premises Operations	\$1,000,000
Personal & Advertising Injury	\$1,000,000

3. **Law Enforcement Professional Liability** in the amount \$2,000,000 combined single limits.
4. **Certificates of Insurance** acceptable to the Owner shall be filed with the Owner prior to commencement of the Work. These Certificates shall contain a provision that coverage afforded under the policies will not be canceled until at least thirty (30) days' prior written notice has been given to the Owner, and that the Wake County Board of Education is named as additional insured on general liability.
5. **Comparable self-insurance** is acceptable in lieu of the preceding requirements.
6. **Comply with the Affordable Care Act and accompanying Internal Revenue Service and Treasury Department Regulations.**