

Application Form

Introduction

Applications will remain on file for a **one-year period**. You are welcome to re-apply at that time if you are still interested and have not been appointed to serve.

Please Agree with the Following Statement

I hereby acknowledge that the information I provide in this application is subject to disclosure pursuant to the North Carolina Public Records Laws, and that I provide the information contained in this application freely and voluntarily, and that I consent to such disclosure pursuant to the North Carolina Public Records Laws, and that I waive, release and discharge the City of Raleigh, its agents, employees and elected and appointed officials, from any liability related to disclosure of any information provided herein.

☒ I Agree

Profile

Prefix: Stacey First Name: Lenn Webb Middle Initial: Last Name: Suffix:

staceylenn@gmail.com Email Address

Home: (415) 999-1315 Primary Phone

Home Address: Suite or Apt: City: State: Postal Code:

WE in the World Employer: Senior Fellow Job Title

If uncertain about your Council District, visit the [RaleighNC.gov](#) and search by your address in the "Find Your Services by Address" section. Your council district will be displayed directly below the picture of your Council Member.

What district do you live in? *

☒ E

Which Boards would you like to apply for?

Human Relations Commission: On Agenda

How did you hear about this application processes?

None Selected

Interests & Experiences

Please tell us about yourself and why you want to serve.

Why are you interested in serving on a board or commission?

I somewhat recently moved to Raleigh from San Francisco, CA and I am still acclimating. I have been seeking (actually yearning) to be apart of and support a community that aligns with my personal values and professional work. Both are well-aligned with the Human Relations Commission. Given the political landscape, I am more dedicated than ever to your mission/purpose. And, being a proud family member of someone who is part of the marginalized LGBTQ+ community who has now gone back in the closet out of fear, I am wholeheartedly dedicated to working toward a future where that won't be the reality. I look forward to joining the racial healing even when it is rescheduled. Regardless of a board position, I hope to be part of this community. Thank you for all your efforts!

Please describe your work, education and volunteer experience in the following sections or optionally upload a resume.

Work Experience

Please see resume.

Education

Please see resume.

Volunteer Experience

Please see resume.

[SLW Resume_A_01-28-2025.pdf](#)

Upload a Resume

Upload any additional documentation

Demographics

Demographics - Voluntary - Not Required

Disclaimer: This Demographics Section of the Application is **not required** and by completing it, I do so **voluntarily** and acknowledge that the information I provide in this application is subject to disclosure pursuant to the **North Carolina Public Records Laws**, and that I provide the information contained in this application **freely and voluntarily**, and that **I consent** to such disclosure pursuant to the **North Carolina Public Records Laws**, and that **I waive, release and discharge** the City of Raleigh, its officers, officials (elected and appointed), employees and agents, from any liability related to disclosure of any information provided herein.

Purpose: Raleigh City Council Resolution No. 302(1986) establishes a policy that City Boards and Commissions be representative of the City's residents. The following **voluntary** questions are asked with the goal of meeting this policy and ensure diverse representation on City Boards and Commissions.

Which age group describes you?

☒ 41 - 50

Gender:

☒ Female

Ethnicity:

☒ No, not Hispanic, Latino or Spanish origin

Sexual Orientation:

☒ Heterosexual

For the following question, how would you define your race?

Please consider the following sub-groupings for race:

- Asian: (Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam)
- Black or African American: (Haitian, Jamaican, Nigerian, Somali)
- Native Hawaiian or Other Pacific Islander: (person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands)
- White: (Irish, German, English)

You may select more than one.

Race *

☒ White

Marginalized communities include those who have been [historically excluded](#) from involvement in our cities, as well as those continuing to face other barriers to civic participation. This includes those marginalized by factors like race, wealth, immigration status, and sexual orientation.

For the following question, do you identify as part of a marginalized group? If so please list and consider the following examples for marginalized groups:

- veterans
- seniors
- hearing, visually, and physically challenged persons
- women and girls
- formerly incarcerated people

Marginalized Group

women and girls

Board Specific Criteria

Question applies to Human Relations Commission

Do you have background experience in any of the following areas? (Select all that apply) *

- ☒ Social Justice
 - ☒ Civil Rights/Human Rights
 - ☒ Equity and Inclusion
 - ☒ Public Health
-

Accurate and Complete

Please Agree with the Following Statement

I hereby certify and affirm that all of the information provided by me in this application (or any other accompanying or required documents) is correct, accurate and complete to the best of my knowledge. I understand that the falsification, misrepresentation or omission of any facts in said documents may be cause for disqualification of my application or my immediate removal from a board or commission.

☒ I Agree

STACEY LENN WEBB

She/Her | staceylenn@gmail.com | 415-999-1315 | [linkedin.com/in/staceylennwebb/](https://www.linkedin.com/in/staceylennwebb/)

Key Skills:

- Strategic Planning and Alignment
- Executive Advisory and Support
- Financial, Operations, Project Management
- Operations Optimization
- Cross Functional Team Leadership
- Change Management and Resilience Building
- Stakeholder Engagement and Communication
- Coaching and Professional Development

EXPERIENCE

Well-being and Equity (WE) in the World - Remote

11/2024 - Present

Global network of leaders and changemakers advancing well-being and equity through collaboration and innovation.

Senior Fellow (Consultant)

- Optimizing and scaling equity-centered grantmaking frameworks and tools in collaboration with funders, networks, and community organizations.
- Engaging cross-sector stakeholders to align strategies, fostering systemic impact in health equity.

PUBLIC HEALTH INSTITUTE (PHI) - Oakland, CA

11/2021 - 10/2024

Global public health organization supporting 60+ programs to improve health, equity, and wellness.

Special Advisor III, Systems Modernization

10/2023 - 10/2024

Special Advisor II, Operations

11/2021 - 09/2023

- Recruited into a new senior-level internal executive advisor role to optimize and scale operations; established and led multiple cross-functional teams.
- Envisioned and led the Modernization Advancement Project (MAP) to redesign processes across 60+ programs, enhancing collaboration, efficiency, and equity.
- Designed a more equitable funding system for WE in the World, improving access for community-based organizations.
- Spearheaded the deployment of a new intranet for 1,000+ remote employees, improving transparency and collaboration.
- Directed the implementation of proposal and award management systems, streamlining operations.
- Partnered with HR to establish organizational core competencies, strengthening learning and performance.
- Coached employees at all levels, fostering leadership development and resilience.
- Served on the Enterprise Risk Management committee, addressing operational and compliance risks to strengthen organizational resilience.

THE DAVID AND LUCILE PACKARD FOUNDATION - Los Altos, CA

07/2006 - 08/2020

\$8B+ global philanthropic organization advancing a flourishing world for people and nature.

Director of Finance - Operations

04/2015 - 08/2020

Director of Program Operations and Information

07/2011 - 03/2015

Senior Program Operations Manager

07/2006 - 06/2011

- Directed \$300M+ in program operations, aligning systems and data with strategic goals; acted as a strategic thought partner to CFO/COO and executive team on key financial and operational decisions; managed department and cross-functional teams in all positions.
- Led deployment of an organization-wide grants management system, enhancing effectiveness, equity and collaboration.
- Led digital transformation initiative, transitioning operations to digital platforms and achieving sustainability goals.
- Established first Finance department; implemented new FP&A system and redesigned processes for transparency and efficiency.
- Directed Program Operations team; fostered cross-functional partnerships to enhance organizational effectiveness.
- Directed IT department team during an IT leadership transition, maintaining operational continuity.
- Designed and led multiple process improvement initiatives to continuously evolve processes and systems.

- Designed KPIs and dashboards to improve strategic decision-making and field-wide data quality.
- Co-led data integrity project, “The Reporting Commitment,” demonstrating how standardizing metrics can improve field-wide data quality.
- Established an affinity user group to improve grants management system functionality for smaller philanthropic organizations, fostering sector-wide improvements.
- Developed employee core competencies in partnership with HR, enhancing performance alignment with organizational goals.
- Championed cross-departmental initiatives to strengthen inclusive practices and enhance organizational culture; spearheaded adoption of digital mental health platform to improve employee well-being.

KPMG Global Grants Practice (GGP) - San Francisco, CA

02/2000 - 05/2006

Global tax and advisory services supporting responsible domestic and international philanthropy.

Senior Manager

09/2005 - 05/2006

Manager

09/2002 - 08/2005

Senior Associate

02/2000 - 08/2002

- Co-created GGP’s vision, mission, and operating strategy; second hire, reporting directly to founding Partner; managed 5-10 staff and multiple global office partnerships as Manager and Senior Manager.
- Advised global philanthropic organizations on grant management, risk assessment, foreign office establishment, and compliance.
- Chaired GGP Business Development Committee, expanded client base from two to 45+ clients globally, grew staff from three to 50 and established key partnerships with 100+ global KPMG offices worldwide.
- Spearheaded an 18-month operations realignment plan, improving efficiency and staff morale through enhanced training and career development programs.

EDUCATION

INDIANA UNIVERSITY - Bloomington, IN

Bachelor of Arts in Sociology, Minor in Biology

Study Abroad - University of Adelaide, Adelaide Australia

altMBA (2021)

Certifications: SSGI Lean Six Sigma Green Belt Certification (in process); SSGI Lean Practitioner Certification, Ideo AI in Design Thinking Process; Virtual Facilitation; The Enneagram in Business, Coaching with Enneagram; Coaches Training Institute (CTI) Leadership Certification; CPCC Professional Co-Active Coaching Certification

Current Volunteering: Gay for Good; Note in the Pocket, Dog Prana Rescue; Leadership coaching for nonprofit staff