

Application Form

Introduction

Applications will remain on file for a **one-year period**. You are welcome to re-apply at that time if you are still interested and have not been appointed to serve.

Please Agree with the Following Statement

I hereby acknowledge that the information I provide in this application is subject to disclosure pursuant to the North Carolina Public Records Laws, and that I provide the information contained in this application freely and voluntarily, and that I consent to such disclosure pursuant to the North Carolina Public Records Laws, and that I waive, release and discharge the City of Raleigh, its agents, employees and elected and appointed officials, from any liability related to disclosure of any information provided herein.

I Agree

Profile

Prefix First Name Middle Initial Last Name Suffix

Email Address

Primary Phone

Home Address Suite or Apt

City State Postal Code

Employer Job Title

If uncertain about your Council District, visit the RaleighNC.gov and search by your address in the "**Find Your Services by Address**" section. Your council district will be displayed directly below the picture of your Council Member.

What district do you live in? *

E

Which Boards would you like to apply for?

Human Relations Commission: On Agenda

Daphne Moore

How did you hear about this application processes?

Another board member

Interests & Experiences

Please tell us about yourself and why you want to serve.

Why are you interested in serving on a board or commission?

I am passionate about serving on the Raleigh Human Relations Commission as it aligns perfectly with my core values and aspirations. My dedication to fostering positive change in people's lives, coupled with a genuine commitment to community upliftment, drives my interest in this role. I believe in the power of empowering others to reach their full potential, and I'm eager to leverage my diverse skill set, life experiences, and network of resources to contribute meaningfully to this mission. The Human Relations Commission presents an ideal platform to expand my impact and collaborate with like-minded individuals in advocating for all citizens. By serving on the HRC board, I aim to utilize my talents and expertise to address critical social issues, promote equality, and enhance community relations. This opportunity would allow me to translate my passion for helping others into tangible, far-reaching actions that benefit our diverse community as a whole.

Please describe your work, education and volunteer experience in the following sections or optionally upload a resume.

Work Experience

Education

B.A. in Political Science (Public Affairs), Meredith College, 2019 A.A. in Business Administration, Rowan Cabarrus Community College, 2016 UNC Chapel Hill/RCCC Scholar of Global Distinction GED RCCC, 2013

Volunteer Experience

As Co-Chair of the Meredith College Black Alumnae Collective and a Community Partner for the Yale-Gilder Lehrman and Council of Independent Colleges' Legacies of Slavery project, Daphné leads initiatives that champion diversity, inclusion, and historical awareness. She is passionate about creating spaces for critical dialogue and transformative change within academic and community settings. Daphné's dedication to hands-on community engagement is evident in her extensive volunteer work. From serving as a jury monitor for Capital Area Teen Court to assisting with tenant move-ins at CASA King's Ridge, she is committed to empowering others through service. Her work includes supporting mobile shower initiatives with Project Outpour, ReNew Mobile Showers, and Fresh Start Durham, offering vital resources to those in need in Raleigh, Durham, and Charlotte. Additionally, she has volunteered with the White Flag Shelter, preparing meals, and with the Raleigh Human Relations Commission's School Supplies Giveaway, distributing backpacks to students. Daphné's unwavering commitment to grassroots advocacy highlights her belief in fostering change through compassion, action, and collaboration.

[Daphne_Moore_Resume.pdf](#)

Upload a Resume

Upload any additional documentation

Demographics

Demographics - Voluntary - Not Required

Disclaimer: This Demographics Section of the Application is **not required** and by completing it, I do so **voluntarily** and acknowledge that the information I provide in this application is subject to disclosure pursuant to the **North Carolina Public Records Laws**, and that I provide the information contained in this application **freely and voluntarily**, and that **I consent** to such disclosure pursuant to the **North Carolina Public Records Laws**, and that **I waive, release and discharge** the City of Raleigh, its officers, officials (elected and appointed), employees and agents, from any liability related to disclosure of any information provided herein.

Purpose: Raleigh City Council Resolution No. 302(1986) establishes a policy that City Boards and Commissions be representative of the City's residents. The following **voluntary** questions are asked with the goal of meeting this policy and ensure diverse representation on City Boards and Commissions.

Which age group describes you?

31 - 40

Gender:

Female

Ethnicity:

Other

Sexual Orientation:

Heterosexual

For the following question, how would you define your race?
Please consider the following sub-groupings for race:

- Asian: (Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam)
- Black or African American: (Haitian, Jamaican, Nigerian, Somali)
- Native Hawaiian or Other Pacific Islander: (person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands)
- White: (Irish, German, English)

You may select more than one.

Race *

Black or African American

Marginalized communities include those who have been [historically excluded](#) from involvement in our cities, as well as those continuing to face other barriers to civic participation. This includes those marginalized by factors like race, wealth, immigration status, and sexual orientation.

For the following question, do you identify as part of a marginalized group? If so please list and consider the following examples for marginalized groups:

- veterans
- seniors
- hearing, visually, and physically challenged persons
- women and girls
- formerly incarcerated people

Marginalized Group

women and girls/black

Board Specific Criteria

Question applies to Human Relations Commission

Do you have background experience in any of the following areas? (Select all that apply) *

- Social Justice
 - Social Work
 - Policy/Legal
-

Accurate and Complete

Please Agree with the Following Statement

I hereby certify and affirm that all of the information provided by me in this application (or any other accompanying or required documents) is correct, accurate and complete to the best of my knowledge. I understand that the falsification, misrepresentation or omission of any facts in said documents may be cause for disqualification of my application or my immediate removal from a board or commission.

- I Agree

DAPHNÉ MOORE

daphnemoore84@yahoo.com - (704) 281-9488

EDUCATION:

Meredith College, Raleigh NC

Bachelor of Arts in Political Science August 2019

Rowan-Cabarrus Community College, Concord, NC

Associate Arts in Business Administration December 2016

PROFESSIONAL EXPERIENCE:

US House of Representatives

District Office Constituent Services Liaison Congresswoman Deborah Ross

- Managed casework for the Department of Defense, Department of Housing and Urban Development (HUD), and United States Citizenship and Immigration Services (USCIS) in the congressional district office.
- Acted as a liaison between constituents and federal agencies.
- Formulated strategies to ensure the successful fulfillment of constituents' needs.
- Tracked, monitored, and documented all constituent inquiries through Fireside, resulting in the streamlining of the communication process.
- Cultivated and maintained strong, trust-based relationships with both internal and external stakeholders, effectively leading through influence.
- Enhanced office operations by prioritizing constituents and implementing changes based on collected feedback.

N.C. Commission on Volunteerism & Community Service - VolunteerNC

Volunteerism Manager Raleigh, NC, June 2022 – March 2023

- Oversee the annual Governor's Volunteer Service Award.
- Facilitate the monthly VolunteerNC Lunch and Learn webinar series for nonprofits.
- Coordinate with the Deputy Director to manage the AmeriCorps Volunteer Generator Fund (VGF).
- Collaborate with the Governor's Page Program Coordinator with developing the Commission annual report, and the monthly VolunteerNC newsletter.
- Provide over the phone assistance to constituents and organizations seeking assistance from the administration.
- Expand partnerships with youth service organizations, retirees, and historically marginalized groups.

Volunteerism Coordinator Raleigh, NC, November 2021 – June 2022

- Coordinated with the monthly VolunteerNC Lunch and Learn webinar series for non-profit organizations.
- Collaborated with the VolunteerNC Social Media Coordinator to highlight a diverse group of youth involved in volunteerism and advocacy on the VolunteerNC social media networks.
- Assisted the Governor's Page Program Coordinator research and score nominated candidates for Governor's Medallion Awards from various counties.
- Created the Disaster Recovery County Emergency Managers spreadsheet to allow for quick contact in the event of a natural disaster.
- Participated in monthly meetings of the North Carolina Voluntary Organizations Active in Disasters (NC VOAD) and the Long-Term Recovery Group (LTRG) to discuss how to better assist constituents affected by natural disasters.
- Connect with volunteer centers for training and meetings.
- Lead volunteerism projects as defined in the 2022-2024 State Service Plan.

Salvation Army Milton Road Boys and Girls Club

Administrative/Lead Youth Development Professional Charlotte, NC, October 2019 – November 2021

- Collaborate with the Unit Director to implement engaging, developmentally suitable educational enrichment curriculum programming that expands and aids student learning experiences beyond the classroom.
- Conduct orientation tours, provide on-the-job training, follow up with employees, and track training progress.
- Attend high-level meetings in the absence of the Unit Director or Program Director.
- Observe, oversee, and partake in youth development high yield activities.
- Uphold a safe and healthy environment centered on safety standards set within the program.
- Sustain and update the client database, secures confidential files, and forwards documents to designated recipients.
- Maintain professional working relationships through timely communication with the Unit Director, Program Director, and other program personnel.
- Work cooperatively and productively as a team member by communicating and contributing information on a constant basis.

Salvation Army Center of Hope Shelter

Resident Advisor Charlotte, NC, March – May 2020

- Performed daily desk operations that included phone operations, filing work, and computer data entry.
- Controlled access into the building employing an electronically locked front entranceway.
- Corresponded to all resident and facility emergencies according to established Emergency Front Desk protocols.
- Maintained communication logs for each work shift that documented significant events for other housing staff to be aware of.
- Advised effectively with other social service agencies to support residents in other available services located within the community.
- Keyed resident information on various card systems/computers and alternative filing as deemed necessary by the Resident Advocate Program Manager.

North Carolina General Assembly

Senate Intern North Carolina State Senator Erica D. Smith Raleigh, NC, January – May 2019

Interim-Senate Legislative Assistant North Carolina State Senator Erica D. Smith Raleigh, NC, August – December 2018

- Assessed current North Carolina Senate Legislation to aid in the development of new Senate bill proposals during the 2018-2019 Senate sessions.
- Handled constituent inquiries from Senator Smith's District 3 and helped resolve issues within 24-48 hours.
- Aided the Senator at community engagement events by ensuring last-minute details were in order.
- Developed once a week, Senate session updates for the Senator's newsletter.
- Booked appointments, meetings, and public speaking events in Senator Smith's calendar.
- Delegated office duties to the Senate intern (bereavement letters, social media posts, and congratulatory letters).
- Researched various policies affecting constituents in District 3 for Senator Smith to review.
- Formed social media posts for Senator Smith's social media platform that related to education or local legislation that was trending in the news (Twitter, Facebook, Instagram).

- Aided in the creation of press releases and newsletters for State Senator Erica Smith's office.

North Carolina General Assembly

Intern House Representative Kelly M. Alexander Raleigh, NC, May – July 2018

- Constantly communicated with constituents (via email, inbound/outbound phone calls, and in-person) about many legislation policies impacting District 107.
- Collected and examined current pay wages for County Commissioners and City Council officials to draft a House legislation policy addressing the need for a wage increase.
- Concerns from constituents about House Bill 766 Marijuana Laws and the Childcare Subsidiary were addressed.
- Accompanied Rep. Alexander to weekly House meetings and assigned committee meetings.
- Constituent meetings and public speaking engagements in Rep. Alexander's District 107 were scheduled.

Wake County Commissioner Matt Calabria Campaign

Campaign Intern for Wake County Commissioner Matt Calabria Raleigh, NC March – May 2018

- Gathered voter response data and entered it into the Voter Activation Network (VAN).
- Distributed campaign signs in high-traffic residential and roadside areas.
- Educated registered and unregistered voters about the candidate and the candidate's district (via face-to-face, email, and outbound calls).
- Non-registered and registered voters were given precinct locations to vote in.
- Helped registered voters in locating a sample voter ballot and absentee voter ballot on the North Carolina State Board of Elections (NCSBE) web page.
- Instructed voters on how to use the NCSBE website to obtain additional voter information.

Cabarrus Economic Development

Administrative Intern Kannapolis, NC August - December 2016

- Researched the Existing Industry Project Managers top twenty-five businesses seeking to locate to Cabarrus County.
- Transferred the Existing Industry Project Managers' business listed in the most recent Customer Relationship Management (CRM) software for immediate business notifications.
- Periodically revised the Cabarrus County economic logistical data for the Cabarrus Economic Development online Fact Sheet.
- Developed a detailed digital company application for businesses looking to relocate to Cabarrus County to take advantage of specific tax breaks.

Rowan Cabarrus Community College

Student Life and Leadership Assistant Concord, NC August - December 2016

- Collaborated with the Student Life Activities Coordinator to ensure that all campus events had a successful 50% - 90% student turnout.
- Publicized various campus events and leadership opportunities to the student body community.
- All campus student participation was digitally recorded.
- Notated student campus and leadership events for the following 2015-2016 academic school year in the Rowan-Cabarrus Community College (RCCC) student planner.
- Ensured all event-related items were returned to their proper locations.

LEADERSHIP:

Meredith College-Yale Gilder Lehrman Center for the Study of Slavery, Resistance, and Abolition

Community Partner, August 2022 – Current

- Outreach to specific groups and community leaders as partners to facilitate policy reform discussions.
- Collaborate with partners in community-based research and public discussions about the legacies of slavery.
- Participate in discussions with specific groups about how history influences policy and political action.

Meredith College Voices of Political Change

Co-Director, June 2022 – June 2023

Cohort, June 2021 – October 2021

Meredith College Black Alumnae Collective (BAC)

Co-Chair, April 2020 – May 2022

- Leads the club/group and serves as a liaison between club/group members, the Alumnae Association, the College's administrative offices, and the Clubs Committee.
- Presides at all club/group meetings and over the executive committee when one exists.
- Oversee the schedule of events and appoints others as needed.

Meredith College Black Student Union (BSU)

President, August 2018 – May 2019

Vice President, August 2017- May 2018

- Empowered and supported the black student community to become more vocal and solution oriented to address the lack of representation/inclusivity on the campus.
- Mobilized leadership and community outreach to increase black student visibility and participation on/off campus.
- Generated an outlet for student leadership growth through nonprofit volunteer opportunities.
- Organized numerous discussion panels with diverse campus leaders, campus faculty, and staff to improve student life.

Meredith College WINGS (Women in New Goal Settings) Organization

President, August - May 2018

Senator, January - May 2017

- Aided in the transitioning of non-traditional or returning students (23+) back into academic settings.
- Encouraged adult student involvement in various community outreach programs.
- Collaborated with the WINGS Executive Board in creating career and leadership opportunities for adult students.
- Served on the Student Government Association as WINGS Executive Chair.

UNC Chapel Hill / Rowan Cabarrus Community College Global Distinction

Scholar of Global Distinction August - December 2016

- Pioneered community awareness regarding the continual increase of Human Trafficking on a global and local level.
- Coordinated a lecture with a guest presenter from the Polaris Project Organization to educate the student body on several forms of human trafficking that transpire in North Carolina.
- Publicized information to students about notable organizations that assist in providing recovery to victims retrieved from human trafficking.